

Legrand is the global specialist in electrical and digital building infrastructures.

 West Hartford, CT

 5,500 employees

CAMPUS RECRUITING GOALS

- Reduce costs by cutting down on costly and time intensive in-person events and instead shift towards successful virtual sourcing.
- Increase gender and underrepresented minority (URM) diversity.

WHY LEGRAND LOVES RIPPLEMATCH



NICOLE TYBURSKI
Director, Talent Management at Legrand

“Our rotational program looks for students that will eventually be placed across every region in the US and as a result we used to spend a lot of time and resources trying to visit individual campuses to find student talent. With RippleMatch we have managed to go 100% virtual in our approach to sourcing, significantly driving down talent acquisition costs and increasing our productivity. This approach has also helped us hire the most diverse class in the history of our program.”

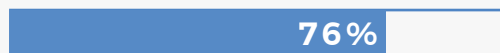
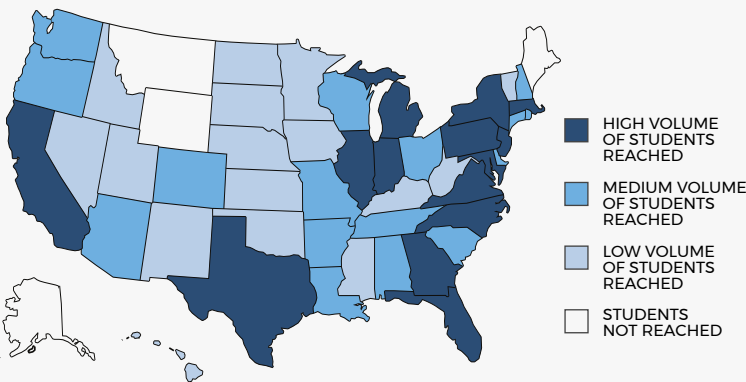
OUTCOMES ACHIEVED THROUGH 12 MONTHS WITH RIPPLEMATCH

NATIONAL REACH ACHIEVED VIRTUALLY

11,600 STUDENTS REACHED

575 CAMPUSES REACHED

46 STATES REACHED



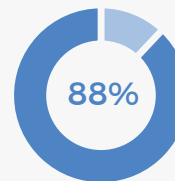
76% of students reached virtually are URM, female, or both

INCREASED SOURCING EFFICIENCY AND DIVERSE PIPELINES

Legrand achieved their goals of reducing talent acquisition expenses and increasing diversity by virtually sourcing talent for this hiring season through RippleMatch

60%

Of Legrand's total hires for the season came from RippleMatch



88% of candidates presented to recruiters each week were selected for a first round interview

69% of candidates sourced identified as female, URM, or both

