Palo Alto Networks is a global leader in cybersecurity.

Santa Clara, CA
8,000 employees

**CAMPUS RECRUITING GOALS**
- Increase diversity in all of their entry-level and internship hiring
- Reach new campuses outside the scope of their current campus efforts
- Limit the additional burden of sourcing more candidates themselves

**NATIONAL REACH**
- **21,701** students reached
- **725** campuses reached
- **49** states reached

83% of students reached are URM, female, or both

**DIVERSE PIPELINES**
- **940** total candidates sourced
- **721** diverse candidates sourced

77% of candidates identified as URM, female, or both

**19 TOTAL HIRES**
74% of hires came from diverse groups, including URM, female, first-gen college students, or LGBTQ

**WHY PALO ALTO NETWORKS LOVES RIPPLEMATCH**

"We've tried a lot of tools for our University Recruiting needs, and RippleMatch has stood out among the pack. My team uses RippleMatch to create diverse pipelines for all our UR programs, and it is a big part of our overall I&D strategy. We love RippleMatch because it doesn’t create additional sourcing work, targets the exact talent we are looking for, and reaches across many universities we can’t visit in person -- it’s the perfect complement to the work my team is doing on-campus."

Grace Williams
Sr. Manager, University Recruiting at Palo Alto Networks

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