VENTURE FOR AMERICA

Venture for America provides students mentorship and placement with startups around the country in service of their goal of developing the entrepreneurs of tomorrow.

New York, NY
1,200 Fellows & Alumni

CAMPUS RECRUITING GOALS

- Identify high achieving talent from all over the country while not requiring extensive travel expenses or additional staff headcount.
- Increase diversity in their programs from underrepresented groups such as underrepresented minorities, females, LGBTQ+, and first generation college students.

CHARLIE ODOM
VICE PRESIDENT OF TALENT
AT VENTURE FOR AMERICA

“As a non-profit we operate on a lean budget and need to be as efficient as possible with our resources. RippleMatch has been invaluable in multiplying the productivity of our existing recruiting team while also increasing diversity within our programs and driving down our overall expenses.”

OUTCOMES ACHIEVED THROUGH 12 MONTHS WITH RIPPLEMATCH

NATIONAL REACH

683 CAMPUS REACHES
49 STATES REACHED

RECRUITER EFFICIENCY

1,438 TOTAL CANDIDATES SOURCED

- 618 FEMALE CANDIDATES SOURCED
- 413 URM CANDIDATES SOURCED
- 132 LGBTQ+ CANDIDATES SOURCED
- 372 FIRST-GEN COLLEGE STUDENT CANDIDATES SOURCED

79% of candidates presented to recruiters each week were selected for a first round interview

81% of hires identified with 1+ underrepresented groups

98% of candidates presented to recruiters each week were selected for a first round interview

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