

VENTURE FOR AMERICA

Venture for America provides students mentorship and placement with startups around the country in service of their goal of developing the entrepreneurs of tomorrow.

 New York, NY

 1,200 Fellows & Alumni

CAMPUS RECRUITING GOALS

- Identify high achieving talent from all over the country while not requiring extensive travel expenses or additional staff headcount.
- Increase diversity in their programs from underrepresented groups such as underrepresented minorities, females, LGBTQ+, and first generation college students.

WHY VENTURE FOR AMERICA LOVES RIPPLEMATCH



CHARLIE ODOM
*VICE PRESIDENT OF TALENT
AT VENTURE FOR AMERICA*

“As a non-profit we operate on a lean budget and need to be as efficient as possible with our resources. RippleMatch has been invaluable in multiplying the productivity of our existing recruiting team while also increasing diversity within our programs and driving down our overall expenses.”



OUTCOMES ACHIEVED THROUGH 12 MONTHS WITH RIPPLEMATCH

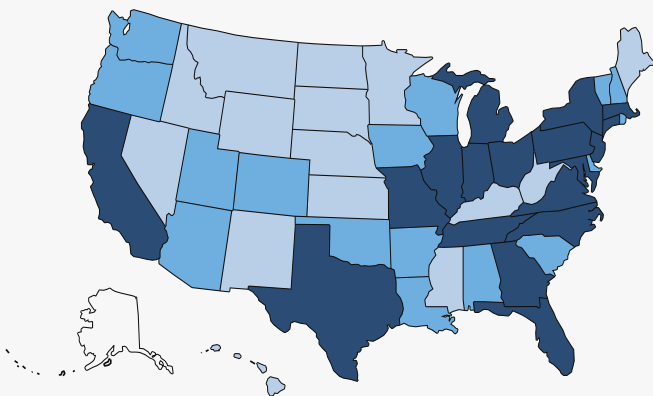
NATIONAL REACH


683


CAMPUSES REACHED


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STATES REACHED



 HIGH VOLUME OF STUDENTS REACHED

 MEDIUM VOLUME OF STUDENTS REACHED

 LOW VOLUME OF STUDENTS REACHED

 STUDENTS NOT REACHED

RECRUITER EFFICIENCY

1,438

TOTAL CANDIDATES SOURCED

618

FEMALE CANDIDATES SOURCED

413

URM CANDIDATES SOURCED

132

LGBTQ+ CANDIDATES SOURCED

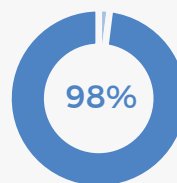
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FIRST-GEN COLLEGE STUDENT CANDIDATES SOURCED

79%

79% of students sourced identified with 1+ underrepresented groups

44 TOTAL HIRES



98% of candidates presented to recruiters each week were selected for a first round interview

81% of hires identified with 1+ underrepresented groups

